



New Economic School
45 Skolkovskoye Shosse,
Moscow, Russia, 121353
Phone: +7 (495) 956-95-08
Fax: +7 (495) 956-95-08, ext.102
E-mail: nes@nes.ru
www.nes.ru

The NES ESG Policy

The New Economic School (NES) is a higher education and research institute that was established in 1992. Our mission as the organization is to deliver up-to-date Economics research and education, making a valuable contribution to the Russian society, state and business. Professionalism, responsibility, mutual respect, and integrity are our key values.

I. The NES Environmental Sustainability Policy

Environmental stewardship is a shared responsibility for protecting the environment and minimizing the impact of our daily decisions. NES is committed to reducing its environmental impact and ensuring environmental sustainability. We strive both to improve on the environmental performance of NES operations in its daily business and demonstrate leadership in public health. Together that all contributes toward the effectiveness and success of our community, the organization, and the global fight against climate change.

NES takes reasonable steps to reduce energy and water consumption and increase waste diversion as well as to increase our usage of the so-called green products and services. In particular, the following activities and operations are concerned:

1. Paper usage

We aim to reduce paperwork by introducing paperless practices and the use of e-office:

- Most documents are scanned, processed and stored electronically
- Correspondence is carried out by electronic means whenever possible
- In designated areas we collect used sheets of paper printed on one side so that they can be reused as scrap or notepaper
- Holiday greetings cards, brochures and reports are produced in electronic rather than a hard copy format
- Distribution of hard copies of hand-outs is brought within limits, while students are encouraged to make use of the materials available online

2. Recycling

- Specifically designated bins are placed throughout the campus for collection of paper, plastic and other containers suitable for recycling
- Office equipment, supplies and other reusable goods and materials are also recycled

3. Energy usage

- In order to reduce energy usage lights are turned off in empty rooms. Additional lighting is used only when it is necessary
- Low energy light bulbs continue to be used and properly disposed of
- Windows and doors are kept shut whenever heating or air conditioning is on
- A centrally-placed, energy efficient refrigerator is used in place of many individual mini-fridges



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4. Procurement

We remain committed to the purchasing of recycled/biodegradable products, including paper cups, napkins, paper towels, and other kitchen supplies. Also:

- The use of bottled water is reduced in favor of filtered water
- The use of disposable products is minimized, whereas the use of biodegradable and reusable products, including dining items, is encouraged
- The return of ID badges is encouraged at the end of conferences and meetings
- Food and material orders are planned efficiently to avoid unnecessary waste

5. Transportation

- Our students and employees are offered corporate shuttles for transportation
- Students and employees are encouraged to use transportation options with minimal carbon emissions
- Virtual meetings are promoted as an alternative to face-to-face meetings, while working from home is facilitated

We strongly believe that through the actions we take, we can minimize the environmental impact of our day-to-day activities and maximize our students' and employees' health and well-being.

II. The NES Code of Conduct

The New Economic School is committed to maintaining a safe and healthy educational and work environment, in which no member of the community is, on the basis of race, religion, sex, sexual orientation, or gender identity, excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

[The Code](#) is a fundamental document that enshrines the principles of labor, academic (educational) and social interaction between NES employees, NES students among themselves, and employees and students among themselves.

III. Anti-corruption

From the moment of its foundation NES has above all valued its reputation as a world-class academic and research institution adhering to the highest standards of professional integrity. While we do not have a separate anti-corruption policy, it is assumed that NES employees must avoid any behaviour that is expressly prohibited by anti-corruption legislation in all circumstances and must use their judgment to avoid behaviours that even risk the appearance of corruption.